



LF Access UK Equit	ty Fund - Schrode	ers							
•		Meeting	Meeting	Proposal			Vote		Rationale for difference from ACCESS
Company Name	Country	Date	Туре	Label	Proposal Text	Proposed By	Instruction	Voter Rationale	Guidelines
					Abolish Unfair Discriminatory Practice of Taking State				
UCDC Holdings Dis	Linited Kinadom	04/12/2010	Annual	17	Deduction from the Pensions Paid to Members of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Charabaldar	Against		
HSBC Holdings Plc	United Kingdom	04/12/2019	Annual	17	Re-elect Stuart Subotnick as Director of Carnival Corporation	Shareholder	Against		
Carnival Plc	United Kingdom	04/16/2019	Annual	10	and as a Director of Carnival plc	Management	Against	Lack of board independence.	
Carrivarric	Officed Kingdom	04/10/2013	Ailiuai	10	Re-elect Randall Weisenburger as Director of Carnival	Management	Agamst	Lack of board independence.	
Carnival Plc	United Kingdom	04/16/2019	Annual	12	Corporation and as a Director of Carnival plc	Management	Against	Lack of board independence.	
British American						g	- gamies		
Tobacco plc	United Kingdom	04/25/2019	Annual	2	Approve Remuneration Policy	Management	Against	Excessive increases.	
British American									
Tobacco plc	United Kingdom	04/25/2019	Annual	3	Approve Remuneration Report	Management	Against	Excessive increases.	
British American								Continued remuneration	
Tobacco plc	United Kingdom	04/25/2019	Annual	6	Re-elect Richard Burrows as Director	Management	Against	failures.	
British American									
Tobacco plc	United Kingdom	04/25/2019	Annual	9	Re-elect Luc Jobin as Director	Management	Against	Continued board failures.	
British American	11.2.112.1	0.4/05/0040		4.0	B 1 (11 16 1 B; 1				
Tobacco plc British American	United Kingdom	04/25/2019	Annual	10	Re-elect Holly Koeppel as Director	Management	Against	Continued board failures.	
Tobacco plc	United Kingdom	04/25/2019	Annual	12	Re-elect Dimitri Panayotopoulos as Director	Management	Against	Continued remuneration failures	
British American	Officed Kingdom	04/23/2019	Allitual	12	Re-elect Diffill Fanayotopoulos as Difector	Management	Against	laliules	
Tobacco plc	United Kingdom	04/25/2019	Annual	13	Re-elect Kieran Poynter as Director	Management	Against	Continued board failures.	
robacco pio	Orintou runguoni	0 1/20/2010	, unida	10	The diest rule art by the ac Biroster	Managomont	riganiot		
								Continued remuneration	
AstraZeneca Plc	United Kingdom	04/26/2019	Annual	5f	Re-elect Graham Chipchase as Director	Management	Against	failures.	
								Pay for performance	
								disconnect and lack of	
AstraZeneca Plc	United Kingdom	04/26/2019	Annual	6	Approve Remuneration Report	Management	Against	shareholding by CEO	
								Framework is highly	
				_				dependent on short-term	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	2	Approve Remuneration Policy	Management	Against	targets.	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	3	Approve Remuneration Report	Management	Against	Lack of disclosure on targets.	
								Chair of the Remuneration	
								Committee and concerns	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	13	Re-elect Andrew Harrison as Director	Management	Against	around remuneration	
								Framework is highly	
							l	dependent on short-term	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	19	Approve Value Creation Plan	Management	Against	targets.	
								Framework is highly	
								dependent on short-term	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	20	Approve Annual Incentive Plan	Management	Against	targets.	
					Approve the Amendment to the Chairman's Share Matching			Lack of disclosure and	
Ocado Group Plc	United Kingdom	05/01/2019	Annual	23	Award	Management	1	reasoning.	





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								Role played at intention to	
								simplify the Unilever Group's	
								dual-parent structure and	
Unilever Plc	United Kingdom	05/02/2019	Annual	6	Re-elect Dr Marijn Dekkers as Director	Management	Against	withdrawal.	
GlaxoSmithKline	Linite al Minerale de	05/00/2010	A	40	De clast live Dahmar de Director	Managanant	A	Remuneration progress not in	
Plc	United Kingdom	05/08/2019	Annual	13	Re-elect Urs Rohner as Director	Management	Against	shareholders best interests.	
1									
								LTIP targets not in	
ITV Plc	United Kingdom	05/08/2019	Annual	2	Approve Remuneration Report	Management	Against	shareholders best interests.	
	3				11		J		
								A move away from TSR is not	
Rentokil Initial Plc	United Kingdom	05/08/2019	Annual	2	Approve Remuneration Report	Management	Against	in shareholders best interests.	
Standard Chartered								Move to fixed pay with	
Plc Standard Chartered	United Kingdom	05/08/2019	Annual	4	Approve Remuneration Policy	Management	Against	potential excessive outcomes.	
Plc Chartered	United Kingdom	05/08/2019	Annual	10	Re-elect Christine Hodgson as Director	Management	Against	Continued remuneration issues.	
Melrose Industries	Office Hingaoin	00/00/2013	7 tilliaai	10	The clear officiality floagsoff as Director	Management	riganist	Pay has potential to reward	
Plc	United Kingdom	05/09/2019	Annual	2	Approve Remuneration Report	Management	Abstain	excessive payments	
								The proposal asks the	
								company to set and publish	
								quantitative targets for Scope 1, 2 and 3 GHG emissions.	
								We find agreement with the	
								Board on this matter stating	
								this would restrict the flexibility	,
								of the company in terms of	
								adjusting the pace and	
								direction of the energy	
								transition. This decision is	
								particularly important here as	
								this special resolution is	
								binding, and this resolution	
								would shift the Company's	
								strategic decision-making	
								away from the Board. A vote	
Ì					Approve the Follow This Shareholder Resolution on Climate			against the resolution is	
BP Plc	United Kingdom	05/21/2019	Annual	23	Change Targets	Shareholder	Against	decided.	





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								T1 1 1 1 1	
								The proposal requests the	
								company to set and publish	
								targets for GHG emissions.	
								The proponent has	
								subsequently withdrawn support for the proposal (April	
								2019) stating that Shell was	
								already addressing the issue	
								and responding in an	
								appropriate and sufficient	
								manner by way of the	
								company's NCF ambition. To	
								this statement we concur and	
Royal Dutch Shell					Request Shell to Set and Publish Targets for Greenhouse			so a vote against the	
Plc	United Kingdom	05/21/2019	Annual	22	Gas (GHG) Emissions	Shareholder	Against	resolution is decided.	
								Andy stepped down from the	
Aviva Plc	United Kingdom	05/23/2019	Annual	6	Re-elect Andy Briggs as Director	Management	Abstain	board.	
								Ctratagia dagiaian in the heat	
FirstGroup Plc	United Kingdom	06/25/2019	Special	а	Remove Wolfhart Hauser as Director	Shareholder	Against	Strategic decision in the best interest of the company.	
ii3tOloup i ic	Office Ringdom	00/25/2015	Оресіаі	a	Tremove womat Hauser as Director	Onarenoider	Agamst	interest of the company.	
								Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special	С	Remove Imelda Walsh as Director	Shareholder	Against	interest of the company.	
	United Kinnelson	00/05/0040	0		Daniera Minastale a Dinasta	Ob a sale allala s	A	Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special	е	Remove James Winestock as Director	Shareholder	Against	interest of the company.	
					Remove Any Person Appointed as a Director since the Date			Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special	g	of the Requisition of the General Meeting	Shareholder	Against	interest of the company.	
FirstGroup Plc	United Kingdom	06/25/2019	Special	i	Elect David Martin, a Shareholder Nominee to the Board	Shareholder	Abstain	Resolution withdrawn	
·	-								
								Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special	k	Elect Jim Compton, a Shareholder Nominee to the Board	Shareholder	Against	interest of the company.	
								Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special		Elect Elizabeth Filkin, a Shareholder Nominee to the Board	Shareholder	Against	interest of the company.	
	2	55,25,2510	3,000.01	<u> </u>	to the board	2	3		
								Strategic decision in the best	
FirstGroup Plc	United Kingdom	06/25/2019	Special	m	Elect Patricia Barron, a Shareholder Nominee to the Board	Shareholder	Against	interest of the company.	